



## LEPHALALE MUNICIPALITY

Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging position:

**POSITION: DIRECTOR: INFRASTRUCTURE SERVICES**

**DURATION: PERMANENT**

**REMUNERATION: R1 016 855 – R1 158 646 – R1 315 065 PLUS 7% REMOTE**

**ALLOWANCE (IN LINE WITH GOVT GAZETTE NO.:48789)**

**WORKSTATION: LEPHALALE CIVIC CENTER**

**The incumbent is expected to sign an appointment contract, a performance agreement and disclosure of financial interest. The shortlisted candidates consent to qualifications, employment background and security vetting.**

**Requirements:** Three (3) year Bachelor of Science Degree in Engineering /B-Tech: Engineering or equivalent. Five (5) years' experience at middle management level or as programme/project manager and 3-4 years must me at professional/management level engineering management experience. Certificate of competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognised relevant engineering professional body will be an added advantage. Computer literacy. A valid Code 08 driver's license. Certificate in Municipal Finance Management (MFMP) or Certificate Program in Municipal Development (CPMD) will be an added advantage. Successful candidate without the CPMD or MFMP certificate must complete it within eighteen (18) months from the date of appointment in accordance with Government Notice no. 91 of February 2017 as promulgated in Government Gazette No.40593, failing which the appointment will automatically be terminated one month after the applicable period.

**The incumbent must have the following leading and core competencies as per the government gazette no: 37245 dated 17 January 2014 and municipal regulations on minimum competency levels issued in terms of the Local Government Municipal Finance Management Act 2003 dated 1 July 2007.**

Strategic Leadership and Management, Strategic and Operational Financial Management, Risk and Change Management, Project Management, Legislation, Policy Implementation, Stakeholder Relation, Supply Chain Management, Financial and Performance Reporting.

**Knowledge & Skills:** Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Must have extensive knowledge of the public office environment. Must be able to formulate engineering master planning, project management and implementation. Ability to work under pressure. Good governance, and good knowledge of supply chain management regulations.

**Attributes:** Strategic planning, leadership and management, strong in governance, strong business and work ethics, and values, result-orientated, innovation, problem solving and

analytic thinking, customer-oriented, communication skills, accountable, team-player, Supply Chain Management, Project Management, Legislation, Policy development and implementation. High level of emotional intelligence, negotiation, attention to detail, Stakeholder relations. Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

**KPA's, inter alia, will:** Manage complex civil infrastructure projects from planning, design, implementation, contract management, quality assurance and compliance. Manage the Municipal Infrastructure Grant and other infrastructure projects funding grants. Manage the provision of services with regards to water, sanitation, electricity, fleet management, roads and storm-water within the municipal area. Oversee review and development of infrastructure services related policies. Give input towards preparation of the IDP and SDBIP. Compilation, implementation, monitoring and reporting of departmental budget.

**Closing Date: 03 May 2024**

**MAKHOLWA AK tel. no. 014 762 1407/1541.**

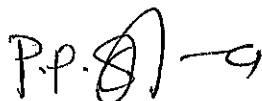
At least 60% of the total remuneration package to be structured salary and 40% be flexible in accordance with SARS guidelines.

All application must be submitted on Lephhalale Local Municipality's application form for Senior Manager positions that is downloadable on our website: [www.lephalale.gov.za](http://www.lephalale.gov.za) and must be accompanied by detailed Curriculum Vitae, originally certified copies of qualifications, Identity Document, driver's license and covering letter must be mailed to: **Municipal Manager, Lephhalale Municipality, P/Bag X136 Lephhalale, 0555 or hand – delivered to Records Office Civic Centre Cnr Joe Slovo and Douwater, Onverwacht.** Faxed or e-mailed applications and those without the relevant accompanying documents will be automatically disqualified. If you are not contacted within 90 days after the closing date, kindly consider your application as unsuccessful.

**NB: Lephhalale Municipality is an affirmative action and equal opportunity employer and is committed to transformation. Lephhalale Municipality has the right to advertise or withdraw an advertisement at anytime without prejudice to anyone. Applicants with highest levels of personal integrity will be considered and appropriate pre-employment screening processes are obligatory for consideration in any post.**

Date: 05/04/2024

Notice no.: V13/2023/2024



**M. MMOPE**

Acting Municipal Manager