



# LEPHALALE MUNICIPALITY

Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging position:

**POSITION: MUNICIPAL MANAGER**

**DURATION: (FIXED TERM CONTRACT OF NOT MORE THAN ONE YEAR AFTER THE NEXT MUNICIPAL ELECTIONS)**

**REMUNERATION: R1 213 607 – R1 411 174 – R1 608 718 PLUS 7% REMOTE ALLOWANCE (IN LINE WITH GOVT GAZETTE NO.:48789)**

**WORKSTATION: LEPHALALE CIVIC CENTER**

**The incumbent is expected to sign an appointment contract, a performance agreement and disclosure of financial interest. The shortlisted candidates consent to qualifications, employment background and security vetting.**

**REQUIREMENTS:** Bachelor Degree in Public Administration/ Political Science/Social Science/Law or equivalent. Five years (5) relevant experience at senior management level and have proven successful institutional transformation within public or private sector. The applicant must be computer literate and have code B driver's license and his/her own roadworthy vehicle. Certificate in Municipal Finance Management (MFMP) or Certificate Program in Municipal Development (CPMD) will be an added advantage. Successful candidate who does not have the CPMD or MFMP must complete it within eighteen (18) months from the date of appointment in accordance with Government Notice no. 91 of February 2017 as promulgated in Government Gazette No.40593, failing which the appointment will automatically be terminated one month after the applicable period.

**The incumbent must have the following leading and core competencies as per the government gazette no: 37245 dated 17 January 2014 and municipal regulations on minimum competency levels issued in terms of the Local Government Municipal Finance Management Act 2003 dated 1 July 2007.**

Strategic direction and leadership; people management; program and project management; financial management, change management; government leadership. Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication; results and quality focus.

**WORK RELATED KNOWLEDGE**

Advanced knowledge and understanding of relevant policy and legislation. Advanced understanding of institutional governance systems and performance management. Advanced understanding of Council operations and delegations of powers. Good governance. Audit and risk management establishment and functionality. Responsible for budgeting and financial viability of the municipality.

**CORE FOCUS AREA:** Budget and Treasury, Corporate Support Services, Infrastructure Services, Social Services, Strategic Support Services, Development and Planning services and Office of the Municipal Manager Directorate.

**KPA's Inter alia**

Provide ethically correct advice to the Mayor and Council. Ensure implementation of Council Policies and Resolutions. To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality. To ensure that as Accounting Officer, the municipality, complies with the Municipal Finance Management Act No 56 Of 2003. To initiate and support municipal transformation. To explore and implement new ways of delivering services. Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS). To communicate effectively with all municipal stakeholders. To display and build the highest standards of ethical and moral conduct. Performs and accountable for municipal transformation and organization development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation. Represent the Municipality at Provincial and National Forums.

**Closing Date: 03 May 2024****MAKHOLWA AK tel. no. 014 762 1407/1541**

At least 60% of the total remuneration package to be structured salary and 40% be flexible in accordance with SARS guidelines.

All application must be submitted on Lephhalale Local Municipality's application form for Senior Manager positions that is downloadable on our website: [www.lephalale.gov.za](http://www.lephalale.gov.za) and must be accompanied by detailed Curriculum Vitae, originally certified copies of qualifications, Identity Document, driver's license and covering letter must be mailed to: **Municipal Manager, Lephhalale Municipality, P/Bag X136 Lephhalale, 0555 or hand – delivered to Records Office Civic Centre Cnr Joe Slovo and Douwater, Onverwacht.** Faxed or e-mailed applications and those without the relevant accompanying documents will be automatically disqualified. If you are not contacted within 90 days after the closing date, kindly consider your application as unsuccessful.

**NB: Lephhalale Municipality is an affirmative action and equal opportunity employer and is committed to transformation. Lephhalale Municipality has the right to advertise or withdraw an advertisement at anytime without prejudice to anyone. Applicants with highest levels of personal integrity will be considered and appropriate pre-employment screening processes are obligatory for consideration in any post.**

Date: 05/04/2024

Notice no.: V14/2023/2024



**RAMOKGETLE**  
Honourable Mayor