

Cnr Joe Slovo/Douwater Avenue, Lephalale, 0555

Private Bag x 136, Lephalale, 0555

Tel: (014) 763 2193 Fax: (014) 763 5662

## **APPLICATION FOR EMPLOYMENT**

## **TERMS AND CONDITIONS**

- 1. The purpose of this form is to assist Lephalale Local Municipality in selecting suitable candidates for an advertised position.
- 2. This form must be completed in full, accurately and legibly. All substantial information relevant to a candidate must be provided in this form. Any additional information may be provided on the CV.
- 3. Candidates shortlisted for interviews may be requested to furnish additional information that will assist Lephalale Local Municipality to expedite recruitment and selection processes.
- 4. All information received will be treated with strictly confidentiality and will not be used for any other purpose than to assess the suitability of the applicant.
- 5. This form is designed to assist Lephalale Local Municipality with the recruitment, selection and appointment of senior managers in terms of the *Local Government: Municipal Systems Act*, 2000 (Act No. 32 of 2000).

| A. DETAILS OF THE ADVERTISED POST (as reflected in the advert)  |              |          |              |       |  |  |
|---|--------------|----------|--------------|-------|--|--|
| Advertised post applying for  |              |          |              |       |  |  |
| Reference number  |              |          |              |       |  |  |
| Name of Municipality  |              |          |              |       |  |  |
| Notice service period   |              |          |              |       |  |  |
|   |              |          |              |       |  |  |
| B. PERSONAL DETAILS   |              |          |              |       |  |  |
| Surname   |              |          |              |       |  |  |
| First Names   |              |          |              |       |  |  |
| ID or Passport Number   |              |          |              |       |  |  |
| Race  | African      | Coloured | Indian       | White |  |  |
| Gender  | Female       | Male     |              |       |  |  |
| Do you have a disability? Yes   |              |          | Yes          | No    |  |  |
| If yes, elaborate   |              |          |              |       |  |  |
| Are a South African citizen?  Yes   |              |          |              | No    |  |  |
| If no, what is your   |              |          |              |       |  |  |
| Nationality?  |              |          |              |       |  |  |
| Work Permit Number (if any):  |              |          |              |       |  |  |
| Do you hold any political office in a political party, whether in a permanent, temporary or acting No |              |          |              |       |  |  |
| capacity? If yes, provide information   | ation below. |          |              |       |  |  |
| Political Party:  | Position:    |          | Expiry date: |       |  |  |
| Do you hold a professional membership with any professional body? If yes, provide information         |              |          |              |       |  |  |
| below   |              |          |              | No    |  |  |
| Yes   |              |          |              |       |  |  |

| Professional Body:  | Membership Number: Expiry date: |          |       |        |               |    |    |     |                   |
|---|---------------------------------|----------|-------|--------|---------------|----|----|-----|-------------------|
| C. CONTACT DETAILS  |                                 |          |       |        |               |    |    |     |                   |
| Preferred language for  |                                 |          |       |        |               |    |    |     |                   |
| correspondence?   |                                 |          |       |        |               |    |    |     |                   |
| Telephone number during   |                                 |          |       |        |               |    |    |     |                   |
| office hours  |                                 |          |       |        |               |    |    |     |                   |
| Preferred method for  |                                 |          |       |        |               |    |    |     |                   |
| correspondence (Mark with   | Post                            |          | E-ma  | ail    |               |    |    | Fax |                   |
| an X)   |                                 |          |       |        |               |    |    |     |                   |
| Correspondence contact  |                                 |          |       |        |               |    |    |     |                   |
| details (in terms of above)   |                                 |          |       |        |               |    |    |     |                   |
| D. QUALIFICATIONS (Additio  |                                 |          |       |        |               |    |    |     |                   |
| Name of School / Technical  | Highest Qualification Obtained  |          |       | Year   | Year Obtained |    |    |     |                   |
| College   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     | T                 |
| Name of Institution   | Name of Qualification           | n        |       | NQF    | Level         |    |    |     | Year Obtained     |
|   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
| E. WORK EXPERIENCE (Addit   | ional information may           | be prov  | /ided | on you | ur CV)        |    |    |     |                   |
| Employer (starting with the   | Position                        | From     |       |        | To            |    |    | Re  | eason for leaving |
| most recent)  |                                 | MM       | Ϋ́    | Y      | MM            | YY |    |     |                   |
| ·   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
| If you were previously employe  | ed in Local Government          | , indica | te    | Yes    |               |    | No |     |                   |
| whether any condition exists th                                       | nat prevents your re-em         | ploym    | ent:  |        |               |    |    |     |                   |
| If yes, provide the name of   |                                 |          |       |        |               |    |    |     |                   |
| the previous employing  |                                 |          |       |        |               |    |    |     |                   |
| municipality:   |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
| F. DISCIPLINARY RECORD  |                                 |          |       |        |               |    |    |     |                   |
| Have you been dismissed for m   | isconduct on or after 5         | July 20  | )11?  | Yes    |               |    |    |     | No                |
| If yes, Name of Municipality / Institution:                           |                                 |          |       | 103    |               |    |    |     | 10                |
| Type of a Misconduct / Transgr  |                                 |          |       |        |               |    |    |     |                   |
| Date of Resignation / Disciplina                                      |                                 |          |       |        |               |    |    |     |                   |
| Award / Sanction  |                                 |          |       |        |               |    |    |     |                   |
| Did you resign from your job on or after 5 July 2011 pending          |                                 |          |       |        |               |    |    | ١   | No                |
| finalization of the disciplinary proceedings? If yes, provide details |                                 |          |       |        |               |    |    |     |                   |
| on a separate sheet.  |                                 |          |       |        |               |    |    |     |                   |
|   |                                 |          |       |        |               |    |    |     |                   |
| 0.0000000000000000000000000000000000000                               |                                 |          |       |        |               |    |    |     |                   |
| G. CRIMINAL RECORD  |                                 |          |       |        |               |    |    |     |                   |
| Were you convicted of a criminal offence involving financial  Yes     |                                 |          |       |        |               |    |    |     | No                |
| misconduct, fraud or corruption on or after 5 July 2011? If yes,      |                                 |          |       |        |               |    |    |     |                   |
| provide details on a separate sl                                      | ieet.                           |          |       |        |               |    |    |     |                   |
| If yes, type of criminal act  Date criminal case finalized            |                                 |          |       |        |               |    |    |     |                   |
| Date Chiminal Case Hillanzed  |                                 |          |       |        |               |    |    |     |                   |

| H. REFERENCE    |              |                    |                  |       |
|-----------------|--------------|--------------------|------------------|-------|
| Name of Referee | Relationship | Tel (office hours) | Cellphone Number | Email |
|                 |              |                    |                  |       |
|                 |              |                    |                  |       |
|                 |              |                    |                  |       |

Outcome / Judgment

| I. DECLARATION  |       |  |  |  |  |
|---|-------|--|--|--|--|
| I hereby declare that all the information provided in this application and any attachments in support thereof is to the best of my knowledge true and correct. I understand that any misrepresentation or failure to disclose any information may lead to my disqualification or termination of my employment contract, if appointed. |       |  |  |  |  |
| Cignature   | Date: |  |  |  |  |