



LEPHALALE MUNICIPALITY

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Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging positions:

1. POSITION: Manager Electrical L2-1 (Re-advert: if you previously applied for this position, you are advised to re-apply.

(Infrastructure services: Electrical Division)

Commencing salary: R550 956- R580 968- R643 608 P/A excluding other benefits

(Plus travelling allowance of 950 KM per month)

Requirements: Three (3) year National Diploma in Electrical Engineering (NQF Level 6) or equivalent qualification. Five (5) years' experience in Electrical engineering of which three (3) years working experience must be in supervisory level. Computer Literacy, communication skills, interpersonal skills and valid code B driver's license. ECSA registered professional engineer/technologist and wiremans license will be an added advantage.

KPA'S inter alia: Manage the Lephalale electricity services within delegated powers and responsibilities. Planning, organizing, design and maintenance of Councils electrical networks. Responsible for sound utilization of allocated resources within the Electrical division. Coordinate planning of new and upgrade of existing electrical networks by cost effective planning. Responsible for safe and effective workforce, electrical services, electrical network and electrical supply. Issuing of certificate of compliance.

2. POSITION: Manager Parks L2-1 (Re-advert: if you previously applied for this position, you are advised to re-apply.

(Social Services: Parks and Recreational Division)

Commencing Salary: R550 956 - R580 968- R643 608 P/A excluding other benefits

(Plus travelling allowance of 950 Km per month)

Requirements: Three (3) year National Diploma in Horticulture (NQF Level 6) or equivalent qualification. Code B driver's license. Five (5) years' experience in Parks and Recreational management of which three (3) years' experience must be in a supervisory level.

KPA's Inter alia: Management and supervision of staff component and perform administrative duties. Planning and management of the various activities of the division. Manage the arboretum, nursery, and cemeteries. Responsible for functional parks, sport and recreation decisions regarding the provision of services.

3. POSITION: Financial Clerk L7

(Budget and Treasury Services: SCM Division)

Commencing salary: R303 984 - R 319 608 - R335 604 - R352 680 P/A excluding other benefits

Requirements: Grade 12. Accounting as a subject in finance or equivalent. Computer literacy. Customer Services. At least one (1) year experience in financial environment. Accuracy and ability to give attention to detail. Good interpersonal, communication and numerical skills. Knowledge of Sebata will be an added advantage.

KPA's Inter alia Verifying compliance on C.S.D and requesting quotations. Update all awarded bids on municipal website, Generate reports from the system. Prepare monthly and quarterly SCM reports.

4. POSITION: Special Workman L7

(Infrastructure services: Public Works Division)

Commencing salary: R 303 984 - R 319 608 - R 335 604 -R352 680 P/A excluding other benefits

Requirements: Grade 10 plus Certificate in construction. Valid Code 10 driver's license plus driving permit. Communication, good interpersonal and supervisory skills. Three (3) year experience within construction environment.

KPA'S inter alia: Supervise and execute maintenance of roads, sidewalks, parking areas and ensure Storm Water systems is functioning correctly, ensures quality control. Responsible for ensuring health and safety control amongst employees and area of work.

5. POSITION: Manager Fleet and Workshop Management L2-1

(Infrastructure services: Fleet management workshop Division)

Commencing salary: R550 956 - R580 968 - R643 608 P/A excluding other benefits

(Plus travelling allowance of 950 KM per month)

Requirements: Three (3) year National diploma in Logistics /Mechanical Engineering (NQF Level 6) or equivalent qualification. Five (5) years' experience of which three (3) years working experience must be in supervisory level preferably in the same field. Computer Literacy, communication skills, interpersonal skills. Leadership skills. Sound understanding of Road Transport and related legislation. Advanced knowledge and understanding of fleet systems will be an added advantage. Valid code B driver's license.

KPA'S inter alia: Monitor fleet utilization and provide advice on the appropriate initiatives to ensure optimization of fleet management. Fleet replacement and maintenance, Contract management and operational support. Review all vehicles orders received, confirming the vehicle requested is in compliance with the company's requirements and monitoring one-to-one vehicle replacement to control inventory levels. Manage processes and practices for fueling on vehicles and machinery. Maintenance and repairs of vehicles and machinery.

6. POSITION: Artisan Assistant L13

(Infrastructure services: Fleet management workshop Division)

Commencing salary: R154 068 - R158 628 - R162 744 P/A excluding other benefits

Requirements: N1: Mechanical Engineering or equivalent qualification. 1 year experience in Mechanical Engineering. Code B driver's license.

KPA'S inter alia: Provide assistance related to diagnoses and repairs. Grease vehicles. Repair, realign, replace and adjust brakes as per instruction. Carry out routine maintenance on vehicles and machinery.

7. POSITION: Artisan Assistant L13

(Infrastructure services: Electrical Division)

Commencing salary: R154 068 - R158 628 - R162 744 P/A excluding other benefits

Requirements: N1: Electrical Engineering or equivalent qualification. 1 year experience in Electrical Engineering. Code B driver's license.

KPA'S inter alia: Install and maintain electrical components. Prepare construction sites for installation of electrical services and maintenance purpose. Dig and fill cable trenches.

8. POSITION: 2x Plant operator L14

(Infrastructure services: Sanitation Division)

Commencing salary: R147 084- R148 944 P/A excluding other benefits

Requirements: Ability to write and read. Mental and physical fitness.

KPA'S inter alia: Operate and maintain wastewater works to ensure that wastewater plant is operating effectively and efficiently. Provide chemical testing services to ensure effluent water is according to the required standards.

9. POSITION: TLB Operator/Mechanical Broom Sweeper L10

(Infrastructure services: Electrical Division)

Commencing salary: R198 984 - R205 692 - R212 748 -R220 092 P/A excluding other benefits

Requirements: TLB/Mechanical Broom Operator Certificate. EC1 driver's license with PDP. Three (3) years' experience as a TLB operator or Mechanical Broom Sweeper.

KPA'S INTER ALIA: Drive Tractor Loader Backhoe/Mechanical Broom Sweeper (TLB). Sweep municipal streets. Operate front loader and backhoe by inspecting worksite beforehand. Prepare site by moving dirt from work site to other location and dig and backfill trenches.

10. POSITION: 6x General Worker L14-14A

(Infrastructure services: Public Division)

Commencing salary: R143 484 – R145 188 – R147 084- R148 944 P/A excluding other benefits

Requirements: Ability to write and read. Mental and physical fitness.

KPA'S inter alia: Provide bricklaying and painting functions. Provide carpentry assistant to the Carpenter. Maintenance of storm water and drainage system. Patching of potholes. Maintenance of buildings

Closing Date: 20/03/2024

Enquiries: RALUPFUMO RM 014 762 1400

Application form that indicates the position that you are applying for, accompanied by comprehensive CV, originally certified copies of qualifications and ID, must be mailed to: **Municipal Manager, Lephale Municipality, P/Bag X136 Lephale, 0555** or hand – delivered to **Records Office Civic Centre Cnr Joe Slovo and Douwater, Onverwacht**. Faxed or e-mailed applications and those without the relevant accompanying documents will be automatically disqualified. If you are not contacted within 90 days after the closing date, kindly consider your application as unsuccessful.

NB: Lephale Municipality is an affirmative action and equal opportunity employer and is committed to transformation. Lephale Municipality has the right to advertise or withdraw an advertisement at anytime without prejudice to anyone. Applicants with highest levels of personal integrity will be considered and appropriate pre-employment screening processes are obligatory for consideration in any post.

Date: 21/02/2024

Notice no: V11/2023/2024

Ref NO: 4/3/2/3/4/6/10


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Acting Municipal Manager