



LEPHALALE MUNICIPALITY

Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging position:

POSITION: EXECUTIVE MANAGER: DEVELOPMENT PLANNING (RE-ADVERT: IF YOU PREVIOUSLY APPLIED FOR THIS POSITION, YOU ARE ADVISED TO REAPPLY)

DURATION: PERMANENT

REMUNERATION: R1,016,855 – R1,158,646 – R1,315,065 PLUS 7% REMOTE

ALLOWANCE (IN LINE WITH GOVT GAZETTE NO.: 48789)

WORKSTATION: LEPHALALE CIVIC CENTER

The incumbent is expected to sign an appointment contract, a performance agreement and disclosure of financial interest. The shortlisted candidates consent to qualifications, employment background and security vetting.

Requirements: Bachelor of Science Degree in Building Science/Architect/bachelor's degree in Town and Regional Planning or Development Studies or equivalent qualification. At least five (5) years' experience at middle management level and a proven successful management experience in Human Settlement, Building Control, Spatial Planning and Land Use Management. Excellent communication skills with an ability to interlink and interact with stakeholders at all levels. Project Management Certificate/Diploma or registration as a professional planner in accordance with the planning profession Act 2002 (Act No.: 36 of 2002) will be an added advantage. Computer Literacy. Valid Code B driver's license.

The incumbent must have the following leading and core competencies as per the government gazette no: 37245 dated 17 January 2014 and municipal regulations on minimum competency levels issued in terms of the Local Government Municipal Finance Management Act 2003 dated 1 July 2007.

Strategic Leadership and Management, Strategic and Operational Financial Management, Risk and Change Management, Project Management, Legislation, Policy Implementation and Stakeholder Relations.

Knowledge & Skills: Good knowledge and understanding of relevant policy and legislation, institutional governance system, internal labour processes and performance management. Good knowledge of Development and Planning including Land use and Spatial Planning and Human Settlement services and Building Control. Good knowledge of supply chain management regulations.

Attributes: Strategic Planning, leadership, good management attributes in governance, strong business and work ethics and values, results-orientated, innovation, problem solving, analytical thinking, customer orientation, communication skills, accountable, team player, Project Management, Legislation, Policy development and implementation. High level of

emotional intelligence, negotiation, attention to detail and stakeholder relations. Good Knowledge of Supply Chain Management regulations and preferential policy Framework Act.

KPA's, inter alia, will: Preparing and submitting reports to the Municipal Manager and relevant committees on issues relevant to the Directorate. Ensure effective co-ordination between departments and Development Planning Directorate so that annual objectives are implemented. Ensure standard reporting and processes to be implemented to enable stakeholders to regularly re-align implementation and planning strategies for effective implementation of programs. Management of the following key performance areas: Human Settlement, Building Control and compliance, GIS, Spatial Planning and Land Use Management. Manage the Directorate Day to day operations.

Closing Date: 08 March 2024 Makholwa AK Tel. no. 014 763 2193

At least 60% of the total remuneration package to be structured salary and 40% be flexible in accordance with SARS guidelines.

All applications must be submitted on Lephalale Local Municipality's application form for section 56 Executive Managers positions that is downloadable from our website: www.lephalale.gov.za and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter that indicate the position you are applying for and must be send by post to: *The Municipal Manager Private Bag X136, Lephalale, 0555 or hand delivered to Lephalale Local Municipality, Corner Joe Slovo & Douwater Street, Lephalale 0555, Corporate Support Services, Records Office. Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered.*

NB: Lephalale Municipality is an affirmative action and equal opportunity employer and is committed to transformation.

Lephalale Municipality has a right to advertise and withdraw an advert at any time without prejudice to anyone.

Date:09/02/2024

Notice no.: V10/2023/2024

Ref: 4/3/2/9



M MMOPE

Acting Municipal Manager